

DuPage Unitarian Universalist Church
Congregational Annual Meeting Minutes
June 6, 2021, 11:30 am
(Approval at the July 2022 meeting)

Welcome & Chalice Lighting: Reverend Mike Walker

Introductory Comments and Call to Order:

- Welcome and explanation of procedures by Jenny Hobbs
- Confirmation of Quorum: Karen Seymour-Ells, Clerk
 - Over 87 members are present and accounted for, a quorum is present

Approval of 2020 Annual Meeting minutes: Jenny Hobbs, President

- Jenny asked members to “accept” the 2020 minutes by acclimation.
- The minutes were accepted by acclimation

Budget Presentation: Lyndi Sprietsma, Treasurer, Linda Zetterberg, Controller

- The proposed 2020-21 budget was presented by Lyndi & Linda
- Details were provided regarding projected changes in income, including free-will donations, and auction revenue.
 - The pledge drive yielded more than required to meet the proposed budget.
 - Freewill donations were up considerably over previous years.
 - No money was required from the contingency fund to meet the budget.
 - The projected auction revenues were updated based on the probability of another online auction.
 - Rental revenue was conservatively predicted.
 - Further details regarding the Paycheck Protection Program and the DuPage County grant were shared.
- The budget was increased, including the cost of two part-time staff members for a partial year.
 - Linda explained how the budget is now grouped into program areas.
 - She discussed changes in the amounts budgeted for staffing and in our contribution to our Fair Share Donation to the UUA.
 - Lyndi discussed the changes in our mortgage and the refinancing.
 - Jenny H. made a motion on behalf of the Board: The DuPage UU Church Board of Trustees moves that the Congregation vote to approve a \$100,000 pay down of the \$1,226,440.08 remaining balance (as of the end of April), mortgage from the General Fund due to the anticipated large net income over expenses this fiscal year.
 - Jenny H. made a second motion on behalf of the Board: The DuPage UU Church Board of Trustees moves that the Congregation vote to approve payment of the refinance fees (approx. \$12,750) from the Contingency Fund.
 - Jenny H. made a motion on behalf of the Board: Motion #3 is as follows. The Dupage UU Church Board of Trustees moves the Congregation approve the 2021-2022 Budget as presented.

Presentation of 2021 Slate: Kristin Tang, Chair of Nominating Committee

- Kristin Tang thanked members of the nominating committee for their service. She then presented the names of the slate for elected positions in the coming year.

- Board:
 - Trustee at large: Kelley Trombley-Freytag (3-year term)
 - Clerk: Katie Hay (3-year term)
 - Controller: Lyndi Sprietsma (2-year term as controller and 2-year term as treasurer)
- Nominating Committee:
 - Mara Southorn (3-year term)
 - Chris Wallbruch (3-year term)
- Endowment Committee
 - Russ Manthy (3-year term)
- Community Outreach Committee (Formerly Public Ministry Committee)
 - Pat Kocher-Cowan (1-year term)
- Jenny H moved on behalf of the Board of Trustees that the Congregation vote to approve the slate as presented.

Report from the Ministerial Search Slate: Karen Hutt

- Karen shared an update on the work of the ministerial search committee.
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Reaffirming our Search Committee:

- The Board of Trustees is grateful for their work and is pleased to present the Ministerial Search Committee, made up of Jane Gano, Kat Gelder, Dave Gorman, Bob Harris, Karen Hutt, Doug Kocher-Cowan and Sarah Lensink for reaffirmation for another year of search.
 - Jenny H presented a motion from the Board.
 - The DuPage UU Church Board of Trustees moves that the Congregation reaffirm the Ministerial Search Committee as selected by the Congregation and presented by the Board of Trustees.

Report from the Governance Task Force by Ann Arellano, Chair of the Task Force

- Ann shared the history of our move toward Policy Governance over the past 10 years.
- She then provided an update on the work of the Governance task force.
- The Board believes that this change in governance will support improved clarity, efficiency, accountability and support for our lay leaders.
- She explained that this is a trial year, allowing us to fine tune changes and move toward a final approval in June 2022.
- Jenny Hobbs thanked the Governance Task Force for their hard work over the previous year.

Report from the Accessibility and Inclusion Ministry

- Report on the current status of the AIM process at DUUC.
- If the continued work of AIM is approved by the congregation, DUUC will become the 7th UU Church to attain this certification.
- Motion: The DuPage UU Church Board of Trustees moves that the congregation establishes DUUC as an Accessibility and Inclusion Ministry Certified Congregation.

Voting instruction for Business items: Jenny H.

- Jenny H. shared instruction and details on the different ways members can vote on the slate of candidates and the motions presented today.

Music: Kelley Trombly-Freytag, Becky Trombley-Freytag, Jim Wharton

Reports and Recognition:

- Outgoing Board Member Recognition: Jenny Hobbs, President
 - Our thanks to Karen Seymour-Ells for serving as Clerk
 - A thank you to Agnes Kovacs for stepping up as Community Trustee over the past 2 years.
- Special Recognition: Pat Clancy
 - Our thanks to Pat for her many years of service leading the grounds committee.
 - Pat has taken care of our grounds for many years and the Board expressed gratitude for her hard work.
- Reverend Mike Walker: Farewell thoughts
 - Rev. Mike shared thoughts on his time with DUUC and the challenges of making changes within a congregation.
- Welcome to our next Interim Minister: Reverend Constance (Connie) Grant
 - A video from Connie was shared.
 - Jenny shared the exciting things we hope to work on over the next year.
- Message from the Transition Team: Chris Brown, Chair
 - Chris shared the intention of this team to develop a congregational covenant over the next year.
 - He discussed potential ways the congregation will work to develop this covenant.
- In Memoriam: Pat Lichtman, Trustee
 - Pat honored the lives of a number of our members and former members who have passed away in the past year.
 - Mary Ellen Mathies, Bea Ward, Bud White, and Lois Schnizlein
- Celebration of Volunteers: Jenny Hobbs, President
 - Jenny shared some of the myriad tasks performed by our volunteers this year and thanked them for their contributions
- 2019-2020 Outstanding Volunteer Recognition: Kristin Tang

Music: Becky Trombly-Freytag, Kelley Trombly-Freytag, and Jim Wharton.

Closing Words: Jenny Hobbs, President

Jenny moved to adjourn:

- The congregation voted by acclamation to adjourn.

Respectfully submitted by Karen Seymour-Ells
Clerk, DuPage UU Church Board of Trustees